

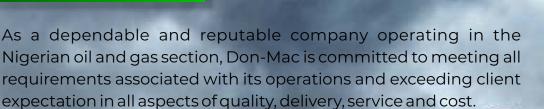
MISSION

Don Mac Limited (DML) is to be recognized as a leader in engineering, procurement, construction, installation, commissioning and maintenance of facilities in the oil and gas industry in Nigeria, Gulf of Guinea and the Western Coast of Africa.

VISION

POLICY

Engaging in the provision of Detailed Engineering Design, Procurement, Construction/Installation and Commissioning Services to the onshore, swamp and offshore sectors of the Nigerian oil and gas industry.





on Mac Limited is a prominent figure in the oil and gas sector, boasting a significant presence in both the upstream and downstream segments. Their specialization encompasses a wide array of areas including the fabrication of pressure vessels, LPG cylinders, and skid-mounted process equipment packages. Furthermore, they excel in offering services for piping and structural steel fabrication.

Aligned with their aspiration to emerge as a premier entity in the engineering, procurement, construction, and maintenance of oil and gas facilities in Nigeria, the Gulf of Guinea, and the Western Coast of Africa, Don Mac upholds a set of fundamental principles. These principles are centered around delivering efficient services that not only meet but exceed client expectations in terms of quality, delivery, service, and cost. Additionally, they are committed to continually enhancing their integrated management system, ensuring compliance with all obligations, and fostering safe and healthy work environments to prevent incidents.

Moreover, Don Mac actively involves employees in the implementation of their integrated management system through consultation and participation. They also prioritize environmental conservation during their production and service delivery processes. To effectively support their objectives, the company allocates ample resources to achieve business and IMS goals.

In a significant move towards sustainability, Don Mac has embraced green energy practices by integrating solar energy and an inverter system to power their extensive industrial factory and residential areas. This transition underscores their dedication to eco-

friendly operations and innovation in the energy sector. By steadfastly adhering to their principles and embracing state-of-the-art technologies, Don Mac Limited continues to progress in the oil and gas industry while emphasizing quality, safety, and environmental stewardship.

Community Engagement: Don Mac actively engages in community development projects to bolster local initiatives and enhance social welfare. They collaborate with educational institutions to offer training and skill development programs for aspiring engineers and technicians in the oil and gas sector.

Innovation and Research: Don Mac invests in research and development to stay at the forefront of technological advancements in the industry. They promote a culture of innovation among employees to foster creative solutions and enhance operational efficiency.





Employee Development: Don Mac places a high priority on the continuous growth and development of its employees by providing training programs and opportunities for career advancement. They cultivate a culture of learning and skill enhancement to ensure that their workforce remains competent and adaptable in a dynamic industry landscape.

Corporate Social Responsibility: Committed to making a positive impact beyond business operations, Don Mac actively engages in corporate social responsibility initiatives. They support local communities through various projects, focusing on areas such as education, healthcare, and environmental conservation.

Technology Integration: Embracing digitalization and automation, Don Mac incorporates cutting-edge technologies into their processes to enhance efficiency and productivity. By leveraging data analytics and IoT solutions, they optimize operations and decision-making, staying ahead in a competitive market.

Industry Collaboration: Recognizing the value of collaboration, Don Mac seeks partnerships with industry peers and stakeholders to drive innovation and address common challenges. Through knowledge sharing and joint ventures, they aim to create synergies that benefit the entire oil and gas sector.

Future Sustainability: Looking ahead, Don Mac is dedicated to sustainable practices and reducing their carbon footprint through green initiatives. They explore renewable energy sources and eco-friendly solutions to contribute to a greener and more sustainable future for the industry and the planet.

Regulatory Compliance: Don Mac prioritizes adherence to all regulatory requirements and industry standards to ensure legal compliance and ethical practices. They regularly conduct audits and assessments to monitor and enhance their compliance measures.

Supply Chain Management: Efficient supply chain management is crucial for Don Mac's operations, and they collaborate closely with suppliers to maintain high-quality standards and ensure timely deliveries. The company focuses on sustainability and ethical sourcing practices within their supply chain to promote responsible business conduct.

Health and Safety: Don Mac places a strong emphasis on the health and safety of their employees and stakeholders, implementing rigorous safety protocols and training programs. They conduct regular safety inspections and invest in safety equipment to create a secure work environment.



Quality Assurance: Ensuring product and service quality is a top priority for Don Mac, and they have established robust quality assurance processes to meet industry benchmarks. The company continuously reviews and enhances their quality control measures to deliver excellence in every aspect of their operations.

Health and Wellness Programs: Don Mac places a strong emphasis on promoting health and wellness among its employees by offering comprehensive programs and resources. They organize fitness challenges, health screenings, and mental health workshops to support the well-being of their workforce.

Diversity and Inclusion: Embracing diversity and fostering an inclusive workplace culture is a core value at Don Mac. The company promotes equal opportunities for all employees and celebrates the unique perspectives that diversity brings to the organization.

Customer Satisfaction: Customer satisfaction is paramount for Don Mac, and they prioritize building strong relationships with clients based on trust and transparency. They actively seek feedback to improve their services and ensure that client needs are met effectively.

Continuous Improvement: Don Mac is committed to continuous improvement across all aspects of its operations. They regularly assess performance metrics, conduct internal audits, and implement feedback mechanisms to drive ongoing enhancement and innovation.

Crisis Management: Proactive crisis management is a key strategy for Don Mac to mitigate risks and ensure business continuity. The company has robust contingency plans in place to address emergencies and unexpected events effectively.

Sustainable Supply Chain: Ensuring



sustainability throughout the supply chain is a priority for Don Mac. They collaborate with suppliers who adhere to ethical and environmentally friendly practices to promote sustainability across the entire value chain.

Stakeholder Engagement: Don Mac values open communication and engagement with all stakeholders, including employees, clients, suppliers, and the community. They seek to build strong partnerships based on trust, mutual respect, and shared goals to drive mutual success.

Digital Transformation: Embracing digital transformation is a strategic focus for Don Mac to enhance operational efficiency and agility. They invest in digital technologies such as IoT, AI, and data analytics to optimize processes and drive innovation in the industry.

Resilience and Adaptability: Building resilience and adaptability is essential for Don Mac to navigate changing market dynamics and external challenges. The company fosters a culture of flexibility, agility, and innovation to respond effectively to evolving business landscapes.

International Standards Compliance: Don Mac adheres to international standards and best practices to ensure global compliance and ethical business conduct. They stay updated on regulatory requirements and industry guidelines to maintain high standards of governance and integrity.

Employee Well-Being: Implement employee assistance programs to support mental health and well-being. Offer flexible work arrangements to promote work-life balance and reduce stress.

Corporate Governance: Establish transparent governance practices to ensure accountability and ethical behavior. Conduct regular audits and reviews to maintain compliance with legal and ethical standards.

Sustainability Initiatives: Invest in renewable energy projects to reduce carbon footprint and promote environmental sustainability. Implement waste reduction and recycling programs to minimize environmental impact.

Industry Leadership: Collaborate with industry associations and regulatory bodies to shape industry standards and best practices. Share knowledge and expertise through conferences and workshops to drive innovation and excellence in the sector.

Employee Engagement: Foster a culture of open communication and employee involvement in decision-making processes. Recognize and reward employee contributions to promote motivation and job satisfaction.

Sustainable Practices: Implement waste reduction strategies and promote recycling initiatives across all operations. Explore innovative ways to minimize environmental impact and carbon footprint through green technologies.

Transparency and Accountability: Uphold transparent business practices and ethical conduct in all dealings. Conduct regular audits and reviews to ensure compliance with legal and ethical standards.

Customer Relationship Management: Prioritize customer feedback and satisfaction to enhance service delivery and build long-term relationships. Personalize customer interactions and tailor solutions to meet individual needs effectively.

Crisis Response and Business Continuity: Develop robust crisis management plans to address emergencies and ensure seamless business continuity. Conduct regular drills and training sessions to prepare employees for unforeseen events and minimize disruptions.

Innovation and Adaptability: Encourage a culture of innovation and creativity to drive continuous improvement and stay ahead of industry trends. Embrace technological advancements and agile practices to adapt to changing market dynamics and customer demands.





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ISO 9001:2015 ISO 14001:2015 ISO 45001:2018

PROVISION OF DETAILED ENGINEERING DESIGN, PROCUREMENT, CONSTRUCTION (STEEL FABRICATION), MANUFACTURING OF PRESSURE VESSELS AND GAS CYLINGERS, INSTALLATION, AND COMMISSIONING IN THE OIL AND GAS SECTOR.

Original cycle start date:

24-NOV-2022

Expiry date of previous cycle

Certification Audit date:

24-MAR-2022

Certification cycle start date:

24 -NOV-2022

Subject to the continued satisfactory operation of the organization's Management System, that certificate depines on: 23-407-2325

Certificate No. AFR 26221130 N/G GSE DON Version: No.1 Insur date: 24-NOV-2022







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ISO 9001:2015 ISO 14001:2015 ISO 45001:2018

The following site is part of the Managament System of the whove organization:

MANUFACTURING PLANT

KM 63, BENIN - ABRAKA ROAD, EVBOESI TOWN, EDO STATE

PROVISION OF DETAILED ENGINEERING DESIGN, PROCUREMENT, CONSTRUCTION ISTUEL FARRICATION, MANUFACTURING OF PRESSUR VESSELS AND GAS CYLINDERS, INSTALLATION AND COMMISSIONING IN THE OIL AND GAS SECTOR

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ISO 9001:2015 ISO 14001:2015 ISO 45001:2018

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HEAD OFFICE

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PROVISION OF DETAILED ENGINEERING DESIGN, PROCUREMENT, CONSTRUCTION (STEEL FABRICATION), INSTALLATION AND COMMISSIONING IN THE OIL AND GAS SECTOR

Certificate No. Version: No.1

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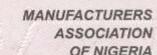


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Certificate of Membership

Reg. No. MAN/GML /05245

This is to certify that

DON MAC LIMITED

is a Member of the Manufacturers Association of Kigeria

Dated this... 3rd day of December 2020

Owner A Compresident

DIRECTOR - GENERAL

2020 - 2022

VALID FOR THE PERIOD



Membership No: CM 00124 Secretary General day of September, 2019 Logiste alle Nigerian Gas Association Membership Certificate Don Mac Limited This is to certify that was elected 25th President on the

CONTACT US



INDUSTRAIL PARK & MANUFACTURING PLANTS KM 63 BENIN-ABRAKA EVBOESI TOWN, EDO STATE

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